

1 MINUTES  
2 CITY COMMISSION MEETING  
3 September 27, 2021

4 The City Commission met this date for a special meeting in the Commission Chambers. A  
5 quorum being present, the meeting was called to order at 6:00 PM with the following in attendance.

6 Mayor : Hubert B. Smith  
7 Commissioners : Christine Wasdin (late arrival)  
8 : Edward Crosby  
9 : Kay Hamilton  
10 : Jay Denney  
11 City Clerk : Tammy Johnson  
12 Police Chief : Joe Hart  
13 Fire Chief : Tommy Mayville  
14 Library Director : Hope Willis  
15 VBCS General Mgr. : James Butler (camera)

16 No residents nor non-residents in attendance.

17  
18 Mayor Smith opened the meeting and asked for Mrs. Johnson to go over the budget.

19 Mrs. Johnson said we have proof of publication of our announcement for tonight's meeting it  
20 ran in the Northwest Florida Daily News on September 23, 2021, was notarized by Vicki Felty.

21 **1. Final Budget Hearing**

22 **a. Resolution No. 06-09-27-21 Final Mileage**

23 Mayor Smith read Resolution No. 06-09-27-21. **COMM. HAMILTON MADE THE**  
24 **MOTION TO ADOPT RESOLUTION NO. 06-09-27-21 AS READ A RESOLUTION OF THE**  
25 **CITY OF VALPARAISO, ADOPTING THE FINAL LEVYING OF AD VALOREM TAXES**  
26 **FOR FISCAL YEAR 2022, PROVIDING FOR AN EFFECTIVE DATE. COMM. CROSBY**  
27 **SECONDED THE MOTION WHICH PASSED BY UNANIMOUS VOTE OF THE**  
28 **COMMISSION 4 TO 0 THE 27<sup>TH</sup> DAY OF SEPTEMBER 2021 AT 6:08 PM.**

29 Mrs. Johnson said the final budget includes the 5.024 ad valorem tax rate, life & health  
30 insurance increase, 10% increase for auto, general liability, property, and workers' comp insurances.

31 Mrs. Johnson said the question has been what to do about COLA and merit raises? Are we  
32 going to wait until the human resources survey is completed? Comm. Hamilton and Mayor Smith both  
33 said yes. Mrs. Johnson said with the exception of a few employees that are part time earning less than  
34 \$10, those employees will see the increase to \$10 hourly per minimum wage requirements. Comm.  
35 Wasdin joined the meeting. After a brief discussion involving the Commission and Department Heads,  
36 it was agreed that there will be no COLA or merit at this time, waiting on the results of the study  
37 before moving ahead with any wage changes. **COMM. DENNEY MADE A MOTION TO WAIT**  
38 **ON THE MERIT/COLA WAGE INCREASES UNTIL AFTER WE HAVE RECEIVED THE**  
39 **PAYROLL STUDY BACK. COMM. HAMILTON SECONDED THE MOTION, WHICH**  
40 **PASSED BY UNANIMOUS VOTE OF THE COMMISSION 5 TO 0.**

